



G E L F A N D
P A R T N E R S
A R C H I T E C T S

A mid-sized, woman-led firm, **Gelfand Partners Architects** has a diverse perspective and a social-minded approach to architecture. We bring innovative, sustainable design and transformative solutions to schools, colleges, housing, community facilities, and social enterprises.

THE NUMBERS TELL THE STORY OF 2016:

AFFORDABLE HOUSING

- 1300 units of housing under construction which will serve seniors, individuals and families who are low income, very low income or coming out of homelessness in the San Francisco Bay Area
- An additional 1588 units of housing in design which will serve the same populations in the San Francisco Bay Area

EDUCATION

- Conversion of a public elementary school into a K-8 school serving 600 students in a dense and diverse part of Oakland, CA
- Modernization of a public elementary school and child development center serving 700 students in the Chinatown neighborhood of San Francisco, CA
- Design development for two public elementary schools serving over 880 students in Palo Alto, CA
- Master planning for a public school district in Los Altos, CA
- Design development for an independent school in Mill Valley, CA

COMMUNITY

- Interior renovation of a childcare center in the Mission District of San Francisco, CA
- Construction of an addition to city hall in Healdsburg, CA



Affordable senior housing renovation, San Francisco, CA



K-8 school conversion, Oakland, CA

- Design development of a community education center at the California State Parks' Yosemite Slough in San Francisco, CA

SOCIAL IMPACT ENTERPRISES

- Interior renovation for new headquarters of a B Corp community bank and foundation in downtown Oakland, CA
- Interior renovation for a B Corp coworking and event space in the Mission District of San Francisco, CA

Smart, sustainable design is an attainable, practical, and affordable solution that Gelfand Partners delivers every year.

THIRD PARTY STANDARD USED TO PREPARE THE BENEFIT REPORT

Gelfand Partners Architects used B Lab's B Impact Assessment to prepare this benefit report. It provides a rigorous, point-based evaluation of the company's practices in the areas of governance, workers, community, environment and customers. We measure what matters!

WORKERS

- Full-time employees receive full benefits plus an annual allowance for professional development, and opportunities for advancement.
- Company pays 80%+ of individual health care premiums.
- Employee Retirement Plan available for workers, including Socially-Responsible Investing options
- 50%+ of workers are women, with pay equity.
- Flex-time work schedules



State parks education center. San Francisco, CA



Community bank & foundation headquarters, Oakland, CA



COMMUNITY

- 30%+ of workers reside in low income areas.
- 50%+ of company is owned by women.
- 30%+ of significant suppliers are majority owned by women or individuals from underrepresented populations.
- Company matched individual workers' charitable donations.

ENVIRONMENT

In addition to sustainable design on projects:

- Company facility is certified to meet the requirements of San Francisco Green Business, an accredited green building program.
- Company has recycling and composting program.
- Company facility utilizes energy-efficient lighting and heating systems
- Company operates a plug-in hybrid vehicle

BOARD OF DIRECTORS OPINION STATEMENT

Gelfand Partners Architects was successful in pursuing and creating a general public benefit during 2016.

WHAT'S A CERTIFIED B CORP?

B Corp is to business what LEED certification is to buildings or Organic certification is to food. B Corporations are for-profit companies certified by the nonprofit B Lab to meet rigorous standards of social and environmental performance, accountability, and transparency. B Corps are using business as a force for good.

WHAT'S A BENEFIT CORPORATION?

A benefit corporation is a new legal form. When a company becomes a benefit corporation, the board of directors has legal protection so it is empowered to consider all stakeholders — workers, community, environment, and shareholders — rather than having the sole legal responsibility of maximizing the bottom line.

