



G E L F A N D
P A R T N E R S
A R C H I T E C T S

A mid-sized, woman-led firm, **GELFAND PARTNERS ARCHITECTS** has a diverse perspective and a social-minded approach to architecture. We bring innovative, sustainable design and transformative solutions to schools, colleges, housing, community facilities, and social enterprises.

THE NUMBERS TELL THE STORY OF 2017:

AFFORDABLE HOUSING

- 627 units completed under HUD's Rental Assistance Demonstration (RAD) program. They will serve seniors, people with disabilities, individuals and families in San Francisco who are low or very low income, or coming out of homelessness
- 982 RAD units in San Francisco and 623 other units in the Bay Area under construction which will serve the same populations.
- 450 units in design which will serve the same populations in the Bay Area.

EDUCATION

- Conversion of a public elementary school into Greenleaf K-8 school serving 646 students in a dense and diverse part of Oakland, CA
- Seismic upgrade of a public high school in San Francisco, CA
- Master planning for public school districts in Los Altos and Palo Alto, CA
- Design development for an independent school in Mill Valley, CA

COMMUNITY

- Design of three childcare centers in the Mission District of San Francisco, CA
- Construction of an addition to city hall in Healdsburg, CA
- Design development of a community education center at the California State Parks' Yosemite Slough in San Francisco, CA



RAD housing renovation, San Francisco, CA. Photo: Kyle Jeffers



Greenleaf K-8 School, Oakland, CA. Photo: Kyle Jeffers

SOCIAL IMPACT ENTERPRISES

- Interior renovations for branches of a B Corp community bank in Santa Rosa and Visalia, CA
- Interior renovation for a B Corp coworking and event space in the Mission District of San Francisco, CA

Smart, sustainable design is an attainable, practical, and affordable solution that Gelfand Partners delivers every year.

THIRD PARTY STANDARD USED TO PREPARE THE BENEFIT REPORT

Gelfand Partners Architects used B Lab's B Impact Assessment to prepare this benefit report. It provides a rigorous, point-based evaluation of the company's practices in the areas of governance, workers, community, environment and customers. We measure what matters!

WORKERS

- Full-time employees receive full benefits plus an annual allowance for professional development, and opportunities for advancement.
- Company pays 80%+ of individual health care premiums.
- Employee Retirement Plan available for workers, including Socially Responsible Investing options
- 50%+ of workers are women, with pay equity.
- Flex-time work schedules

COMMUNITY

- 20% of workers reside in low income areas.



State parks education center. San Francisco, CA



B Corp coworking and event space. San Francisco, CA



- 50%+ of company is owned by women.
- 30%+ of significant suppliers are majority owned by women or individuals from underrepresented populations.
- Company matched individual workers' charitable donations.

ENVIRONMENT

In addition to sustainable design on projects:

- Company facility is certified to meet the requirements of SF Green Business, an green building program accredited by the City of San Francisco.
- Company has recycling and composting program.
- Company facility utilizes energy-efficient lighting and heating systems
- Company operates a plug-in hybrid vehicle

BOARD OF DIRECTORS OPINION STATEMENT

Gelfand Partners Architects was successful in pursuing and creating a general public benefit during 2017.

WHAT'S A CERTIFIED B CORP?

B Corp is to business what LEED certification is to buildings or Organic certification is to food. B Corporations are for-profit companies certified by the nonprofit B Lab to meet rigorous standards of social and environmental performance, accountability, and transparency. B Corps are using business as a force for good.

WHAT'S A BENEFIT CORPORATION?

A benefit corporation is a new legal form. When a company becomes a benefit corporation, the board of directors has legal protection so it is empowered to consider all stakeholders — workers, community, environment, and shareholders — rather than having the sole legal responsibility of maximizing the bottom line.

